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NEW YORK, NEW YORK

LABORER'S INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO



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**REVISED
8.31.2011**

29-18 35 AVENUE – LONG ISLAND CITY, NY 11106

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MARKET RECOVERY PLA

INDEPENDENT CONTRACTORS

APPRENTICE WAGES FROM JULY 1, 2011 – JUNE 30, 2012

Journey Worker **Wages** \$ 31.79 per hour

AS OF JANUARY 1, 2008 THIS PROGRAM HAS BEEN A TWO YEAR PROGRAM

0-500 hrs	50 % of Journey worker rate	\$ 15.90
501-2000 hrs	65 % of Journey worker rate	\$ 20.66
2001-4000 hrs	80 % of Journey worker rate	\$ 25.43
Over 4000 hrs	100 % of Journey worker rate	\$ 31.79

Journey Worker **Annuity** \$ 1.00 per hour

			Time & Half (SATURDAY)	Double Time (SUNDAY & HOLIDAYS)
0-500 hrs	50 % of Journey worker rate	\$.50	\$.75	\$ 1.00
501-2000 hrs	65 % of Journey worker rate	\$.65	\$.97	\$ 1.30
2001-4000 hrs	80 % of Journey worker rate	\$.80	\$ 1.20	\$ 1.60
Over 4000 hrs	100 % of Journey worker rate	\$ 1.00	\$ 1.50	\$ 2.00

AFTER COMPLETING 4,000 HOURS AND 288 CLASSROOM HOURS, THE APPRENTICE MOVES UP TO JOURNEY MAN LEVEL

FRINGE BENEFITS PER HOUR

	0 – 1000 HOURS	OVER 1000 HOURS	DUES CHECK-OFF, PAC & ORGANIZERS	PER HOUR
Welfare	\$ 8.41	\$ 8.41		
Pension (50% of Journeyman)	\$ 5.38	\$ 10.76	Dues Check-off	\$ 1.60
Industry Advancement	\$ 0.32	\$ 0.32	P.A.C.	\$ 0.04
N.Y.S.L.E.C.E.T.	\$ 0.10	\$ 0.10	Organizers	\$ 0.48
L.N.H.S.F.	\$ 0.05	\$ 0.05	N.Y.S.L.O.F.	\$ 0.20
Training & Apprenticeship	\$ 0.79	\$ 0.79		
Administrative	\$ 0.50	\$ 0.50		
Scholarship Fund	\$ 0.06	\$ 0.06		
Labor Management	\$ 0.40	\$ 0.40		
			Deducted from Wages	\$ 2.32
TOTAL	\$ 16.01	\$ 21.38		

FRINGE BENEFITS FORMS CAN BE FOUND AT: CCWBF.ORG