

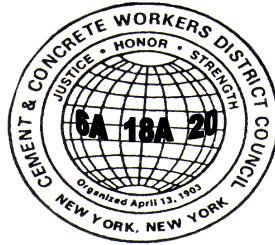
TEL 718-392-5077

CONCRETE WORKERS DISTRICT COUNCIL

FAX 718-392-5087

NEW YORK, NEW YORK

LABORER'S INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO



Alex J. Castaldi
President & Business Manger

Keith R. Moore
Secretary-Treasurer

REVISED
8.31.2011

29-18 35 AVENUE – LONG ISLAND CITY, NY 11106

REVISED
8.31.2011

TO: ALL INDEPENDENT CONTRACTORS

JOURNEYMAN

Pursuant to the Terms of the Trade Agreement, we are setting forth the Wages and Fringe Benefit Contributions effective **July 1, 2011 thru June 30, 2012 for Local 6A, 18A & 20** as follows:

<p>Wages based on 35 hours plus O.T. Laborer-----\$ 38.98/hr Deputy Foreman---\$ 38.98/hr + \$ 70.00/wk Forman-----\$ 38.98/hr + \$100.00/wk</p>	<p>Dues Checkoff, PAC & Organizer Dues Check-off-----\$ 2.00/hr PAC-----\$.05/hr Organizer-----\$.60/hr NYSLOF-----\$.25/hr</p> <p style="text-align: right;"><i>Deducted from Wages \$ 2.90</i></p>
---	--

Fringe Benefits	
Welfare-----	\$ 8.41/hr
Pension-----	\$ 10.76/hr
Industry Advancement-----	\$.32/hr
NYSLECET-----	\$.10/hr
LNHSF-----	\$.05/hr
Training & Apprenticeship-----	\$.79/hr
Administrative (Independent Contractors)-	\$.50/hr
Scholarship Fund-----	\$.06/hr
Labor Management-----	\$.40/hr
Total	\$ 21.39

FRINGE BENEFIT FORMS
CAN BE FOUND AT:

CCWBF .ORG

Annuity	
Total Straight Time Hours (Mon-Fri)-----	\$ 5.50/hr
Total Time & Half Hrs. (Saturday)-----	\$ 8.25/hr
Total Double Time Hrs. (Sun & Holidays)---	\$11.00/hr

INCREASE: \$ 1.50
TOTAL PACKAGE W/SALARY: \$ 65.87

TOTAL FRINGES: \$ 26.89
(FRINGE + ANNUITY)