

*Alex J. Castaldi*  
President & Business Manger



*Ralph J. Scopo*  
Secretary-Treasurer

29-18 35 AVENUE – LONG ISLAND CITY, NY 11106

**MARKET RECOVERY PLA  
CEMENT LEAGUE CONTRACTOR**

Pursuant to the Terms of the Trade Agreement, we are setting forth the Wages and Fringe Benefit Contributions effective **July 1, 2010 thru June 30, 2011 for Local 6A, 18A & 20** as follows:

<b>Wages</b> based on 35 hours plus O.T.	<b>Dues Checkoff, PAC &amp; Organizer</b>
Laborer-----\$ 30.66/hr	Dues Check-off-----\$ 1.60/hr
Deputy Foreman---\$ 30.66/hr + \$ 70.00/wk	PAC-----\$ .04/hr
Forman-----\$ 30.66/hr + \$100.00/wk	Organizer-----\$ .48/hr
	NYSLOF-----\$ .16/hr
	<b>\$ 2.28   Deducted from Wages</b>

Fringe Benefits	
Welfare-----	\$ 8.41/hr.
Pension-----	\$ 10.76/hr.
Industry Advancement-----	\$ .30/hr
N.Y.P.C.I.-----	\$ .01/hr
NYSLET-----	\$ .10/hr.
LNHSF-----	\$ .05/hr.
Training & Apprenticeship-----	\$ .74/hr.
BTEA-----	\$ .01/hr.
Scholarship Fund-----	\$ .04/hr.
Labor Management-----	\$ .40/hr.
<b>Total</b>	<b>\$ 20.82</b>

Annuity	
Total Straight Time Hours (Mon-Fri)-----	\$ 1.00/hr
Total Time & Half Hrs. (Saturday)-----	\$ 1.50/hr
Total Double Time Hrs. (Sun & Holidays)---	\$ 2.00/hr

**TOTAL PACKAGE W/ SALARY=\$ 52.48**

**TOTAL FRINGES=\$ 21.82  
(FRINGE + ANNUITY)**

FRINGE BENEFIT REMITTANCE FORMS CAN BE FOUND AT: **CCWBF.ORG**

NEW YORK, NEW YORK

**LABORER'S INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO**

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**MARKET RECOVERY P.L.A.**  
**THE CEMENT LEAGUE CONTRACTORS**  
**APPRENTICESHIP WAGES FROM JULY 1, 2010 – JUNE 30, 2011**

Journey Worker **Wages** \$ 30.66 per hourAS OF JANUARY 1, 2008 THIS PROGRAM  
HAS BEEN A TWO YEAR PROGRAM

0-500 hrs	50 % of Journey worker rate	\$ 15.33
501-2000 hrs	65 % of Journey worker rate	\$ 19.93
2001-4000 hrs	80 % of Journey worker rate	\$ 24.53
Over 4000 hrs	100 % of Journey worker rate	\$ 30.66

Journey Worker **Annuity** \$ 5.50 per hour

			Time & Half (SATURDAY)	Double Time (SUNDAY & HOLIDAYS)
0-500 hrs	50 % of Journey worker rate	\$ .50	\$ 1.00	\$ 1.50
501-2000 hrs	65 % of Journey worker rate	\$ .65	\$ .98	\$ 1.30
2001-4000 hrs	80 % of Journey worker rate	\$ .80	\$ 1.20	\$ 1.60
Over 4000 hrs	100 % of Journey worker rate	\$ 1.00	\$ 1.50	\$ 2.00

AFTER COMPLETING 4,000 HOURS AND 288 CLASSROOM HOURS, THE APPRENTICE MOVES UP TO JOURNEY MAN LEVEL

**FRINGE BENEFITS PER HOUR**

	0 – 1000 HOURS	OVER 1000 HOURS	DUES CHECK-OFF, PAC & ORGANIZERS	PER HOUR
Welfare	\$ 8.41	\$ 8.41		
Pension (50% of Journeyman)	\$ 5.38	\$ 10.76	Dues Check-off	\$ 2.00
Industry Advancement	\$ 0.30	\$ 0.30	P.A.C.	\$ 0.05
N.Y.P.C.I.	\$ 0.01	\$ 0.01	Organizers	\$ 0.60
N.Y.S.L.E.C.E.T.	\$ 0.10	\$ 0.10	N.Y.S.L.O.F.	\$ 0.20
L.N.H.S.F.	\$ 0.05	\$ 0.05		
Training & Apprenticeship	\$ 0.74	\$ 0.74		
B.T.E.A.	\$ 0.01	\$ 0.01		
Scholarship Fund	\$ 0.04	\$ 0.04		
Labor Management	\$ 0.40	\$ 0.40	Deducted from Wages	\$ 2.85
<b>TOTAL</b>	<b>\$ 15.44</b>	<b>\$ 20.82</b>		