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THE INDEPENDENT CONTRACTORS
APPRENTICESHIP WAGES FROM JULY 1, 2010 – JUNE 30, 2011

Journey Worker **Wages** \$ 37.55 per hourAS OF JANUARY 1, 2008 THIS PROGRAM
HAS BEEN A TWO YEAR PROGRAM

0-500 hrs	50 % of Journey worker rate	\$ 18.78
501-2000 hrs	65 % of Journey worker rate	\$ 24.41
2001-4000 hrs	80 % of Journey worker rate	\$ 30.04
Over 4000 hrs	100 % of Journey worker rate	\$ 37.55

Journey Worker **Annuity** \$ 5.50 per hour

			Time & Half (SATURDAY)	Double Time (SUNDAY & HOLIDAYS)
0-500 hrs	50 % of Journey worker rate	\$ 2.75	\$ 4.13	\$ 5.50
501-2000 hrs	65 % of Journey worker rate	\$ 3.58	\$ 5.37	\$ 7.16
2001-4000 hrs	80 % of Journey worker rate	\$ 4.40	\$ 6.60	\$ 8.80
Over 4000 hrs	100 % of Journey worker rate	\$ 5.50	\$ 8.25	\$ 11.00

AFTER COMPLETING 4,000 HOURS AND 288 CLASSROOM HOURS, THE APPRENTICE MOVES UP TO JOURNEY MAN LEVEL

FRINGE BENEFITS PER HOUR

	0 – 1000 HOURS	OVER 1000 HOURS	DUES CHECK-OFF, PAC & ORGANIZERS	PER HOUR
Welfare	\$ 8.41	\$ 8.41		
Pension (50% of Journeyman)	\$ 5.38	\$ 10.76	Dues Check-off	\$ 2.00
Industry Advancement	\$ 0.30	\$ 0.30	P.A.C.	\$ 0.05
N.Y.P.C.I.	\$ 0.01	\$ 0.01	Organizers	\$ 0.60
N.Y.S.L.E.C.E.T.	\$ 0.10	\$ 0.10	N.Y.S.L.O.F.	\$ 0.20
L.N.H.S.F.	\$ 0.05	\$ 0.05		
Training & Apprenticeship	\$ 0.74	\$ 0.74		
B.T.E.A.	\$ 0.01	\$ 0.01		
Administrative	\$ 0.50	\$ 0.50		
Scholarship Fund	\$ 0.04	\$ 0.04		
Labor Management	\$ 0.40	\$ 0.40	Deducted from Wages	\$ 2.85
TOTAL	\$ 15.94	\$ 21.32		

FRINGE BENEFITS FORMS CAN BE FOUND AT: CCWBF.ORG